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To say that healthcare is unique would be a gross understatement. As a Family Medicine doctor, I have experienced the mystery, wonder, joy, and pain that taking care of people brings. It is with this experience that I have seen the rapid transformation of an industry trying to treat illness and disease. And I am excited to see such amazing improvements in our ability to care for patients and communities.

However, there are a few areas where we still have significant room for improvement. Fortunately, healthcare is starting to focus on preventing disease and keeping people well. This is a critical shift and one that is needed in order to truly drive improvement in the health.

Unfortunately, disparities still exist for women in health outcomes, particularly with women of color. And in an industry where we as women make 80% of healthcare decisions and represent 65% of the workforce, we only make up 30% of the C-suite and 13% of CEOs. This must change. We, as women, can no longer accept that these disparities exist. And we, as women, must demand equity for ourselves, and for those young women who follow in our footsteps.

So, this is why I march today. To state that each and every one of us should have access to affordable, equitable, and high-quality healthcare. To commit to improving health for every community that has been systematically excluded. And to declare that as women, we have the power to not just lead in these broken systems that drive inequity, but to redesign new systems that are equitable and fair, for all. Are you with me?



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